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SEPTEMBER 2012



UNISON members and their families do.

The poorest and most vulnerable in our society do. Young people and older people alike do. How about you? If you believe that government cuts are not the way to deliver the future that this country needs, then you need to let your feet do the talking.

Come and march for a future that works.

Join us on 20 October at the TUC mass demonstration in London to show this government that their austerity agenda is standing in the way of delivering the jobs and growth that this country needs.



UNISON believes that investing in good public services that save, protect and enrich lives will boost our economy and strengthen our communities.

Help us get that message across.

Pledge to join us on 20 October. Contact the Branch Office for further details or to register your interest to attend the march. Telephone 01925 637927 or email unison2@warrington.gov.uk

Tell your colleagues, family and friends about the march and ask them to let their feet do the talking too.



Join UNISON and be part of our campaign for a future that works.

Draft Route from the Embankment in Central London to Hyde Park for the mass rally.



UNISON campaigning for a fairer society
Join UNISON - www.unisonwarrington.org.uk/Join.html

ACADEMIES

Make the voice of support staff heard in your school

UNISON's success is down to our members - and, in particular, the UK-wide network of workplace representatives who ensure that support staff have a voice in schools. If you don't have a UNISON representative in your school, then why not take the time to become one, and make a difference at work.

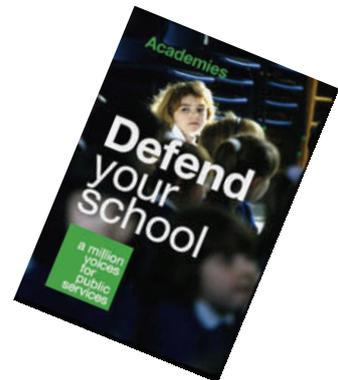
A wide range of UNISON members are reps, whether they are a school business manager, librarian, TA or school meals worker - and some reps job-share the role with a colleague. Your local UNISON branch is on hand to support you and you will have training to help you in your role. You are also entitled to paid release to carry out your duties.

For more information contact your local UNISON Branch on 01925 637927 or phone UNISON Direct on 0845 355 0845.

UNISON is the largest union in education in the UK, representing 350,000 education staff across schools, colleges and universities.

In schools our members include teaching assistants, nursery staff, administrators, secretaries, policy officers, technicians, cleaners, caretakers, school meals workers - in fact anyone working in schools or supporting education. UNISON is campaigning to make sure the vital contribution these staff make to schools and education is recognised and rewarded by calling for:

- Better pay and conditions
- Improved career structures
- Access to training and development
- Fair treatment for term-time, part-time and temporary staff
- High quality, well-resourced education services accountable to the local community



Our members in schools play an indispensable role in giving children and young people the best start in life. Many UNISON members are working in schools in England that have become academies. It is our job to provide members with the support they need at work and to make sure their voice is heard in their school.

In Warrington we are now seeing schools making the change in status to become academies. Academies are state-funded schools, but they are divorced from the local authority. They are run by a charitable company, known as an Academy Trust, and academies can set their own pay and conditions, admissions policies and curriculum.

If your school has, or intends to, become an academy, UNISON will represent you and negotiate on your behalf. We will seek commitment from your employer that staff will be treated fairly with dignity and respect.

Join UNISON, get involved with your local branch and encourage your colleagues to join us too!



<http://www.unison.co.uk/octopus/>



Sign up to e-mail alerts

Receive News Updates via e-mail.

Send your name and email address to:

unison2@warrington.gov.uk

WBC Car Lease Scheme



UNISON along with other Trade Unions raised concerns in respect of the council's new NHS Car Lease Scheme and withdrew support to ratify the scheme.

The employer seemed too eager to ratify the NHS scheme and did not at any time during the Terms & Conditions review period consider other viable alternatives to the provision of lease cars.

Once the new scheme had become active UNISON undertook an evaluation of the new scheme obtaining two quotes and requested full financial breakdown from the council.

Information provided to UNISON by Warrington Borough Council has evidenced that the new car lease scheme creates income generation for the council to the tune of £450 that is itemised as a council surplus. The £450 profit credited to the council is over and above the actual cost of the lease car.



Members should also consider carefully the impact of salary sacrifice, although benefits include savings on tax and national insurance there could be impact on pension contributions and pension benefits.

WBC Staff Parking

UNISON were presented with a proposal that will see staff parking charges rise from £13.00 per month to £24.00 per month for full time employees who are paid grade 12 and below and a rate of £34.00 per month for full time employees who are paid grade 13 and above with effect 1st October 2012.

UNISON has stated categorically that we cannot agree to this absurd proposal given the current economic climate and the fact that employees are still within a national pay freeze.

Warrington Borough Council have blatantly ignored any concerns raised by the Trade Unions in relation to the proposed increase. The proposals were therefore presented as fait accompli in other words a 'done deal'.

We would still advise members if you have any comments in relation to this absurd and unreasonable increase to direct them to the following:

David Boyer, Assistant Director Transportation, Engineering & Operations dboyer@warrington.gov.uk

Steve Hunter, Transportation Service Manager - shunter@warrington.gov.uk



LEISURE & CULTURE



We Will Not Be Sent Off!

So the attack on facility time begins. Management of the new Culture Trust and Leisure Community Interest Company are attempting to block local branches of the Trade Unions from representing our members. We have been informed that management are advising staff to contact the Manchester Regional office for support or representation.

It is not for the employer to tell our members who can and cannot represent them.

The Leisure industry historically has a high turn over of staff, however new employees should become a member of a Trade Union. Trade Unions protect your employment rights and can provide support for workplace issues. There are also added benefits of being a member of UNISON from legal advice to member savings and added value offers from selected companies. Full details can be found on the UNISON website.

Support for our members will continue to be provided from the branch office and we would urge any non members to join UNISON. Should members require any type of support from UNISON you should call 01925 637927.

RECRUITMENT

Why is recruiting so important?

Organised workplaces with a high density of membership give UNISON greater influence with local management and employers.

This means the union will have greater influence locally and nationally, which helps UNISON campaign to improve public services, to stop discrimination, for equality of opportunity and for better pay and conditions of service.

UNISON's role as Britain's largest trade union ensures our place at the negotiating table. Whether backing you up at work or weighing in on a national policy issue, UNISON draws its strength from its numbers. Face-to-face recruiting has proven to be the most effective way to attract new members.

'Nobody asked me!' That's the single biggest reason people give for not having joined a trade union. And the best people to recruit new members are the UNISON members who work alongside them.

Become a recruiter - help keep us strong! So go on ask your work colleagues if they are a member of a Trade Union. Employees can join UNISON by calling **01925 637927** or email: unison@warrington.gov.uk

